



Ministry of Micro, Small and Medium Enterprises,
Government of India



MSME TECHNOLOGY CENTRE, BENGALURU
MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES, GOVT. OF INDIA
KIADB Industrial Estate, Devanahalli, Bengaluru
<https://www.msmetcblr.org/>

BRIEF DESCRIPTION OF TRAINING PROGRAMME

GOVT. CERTIFICATE COURSE ON POSH LAW (The Sexual Harassment of Women at Workplace) Prevention, Prohibition & Redressal ACT 2013

COURSE CONTENT:-

1.	About POSH
2.	POSH Act 2013
3.	History and Current state
4.	Acts with supports SH
5.	Includes Vishakha guidelines
6.	Sexual harassment of women at workplace act(2013)
7.	Employer
8.	Internal & Local Committee
9.	Employers Obligation
10.	Dealing with false Malicious Complaint
11.	Penalties

12.	IPC Provisions
13.	Case Studies
14.	Do and don'ts of Women at Workplace
15.	Q & A
16.	NEW UPDATES

Benefits of POSH Training

1. Builds Awareness among Employees
2. Lessens Incidents and Improves Productivity
3. Helps Companies maintain Legal Obligations
4. Boosts Morale and Improves Quality Work Culture
5. Enhance your career opportunities
6. Better Job Opportunities

Date- 29 & 30 June 2024 (2 Days) Time- 5 pm to 8.30 pm

1) Course Fee: Rs. 3000/- (Study material in softcopy shall be provided)

FOR MORE DETAILS PLEASE CONTACT:

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