



Ministry of Micro, Small and Medium Enterprises,
Government of India



MSME TECHNOLOGY CENTRE, BENGALURU
MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES, GOVT. OF INDIA
KIADB Industrial Estate, Devanahalli, Bengaluru
<https://www.msmetcblr.org/>

BRIEF DESCRIPTION OF TRAINING PROGRAMME

LABOUR AND INDUSTRIAL LAWS

Live Interactive Session

COURSE CONTENTS :-

LATEST UPDATES ON LABOUR LAW AND INDUSTRIAL LAW

- PF (Provident Fund)
- History of PF Act
- Calculation of EPF & EPS
- Monthly Challan creation and Return
- UAN Generation
- PF withdrawal, Transfer and other process
- Benefits of EPF & EPS
- UAN related grievance
- Benefits after retirement
- Process of withdrawal PF amount if any one demise.
- PMRPY Scheme & Benefits
- ESI(Employee State Insurance)
- Benefits of ESI
- Calculation of ESI
- Monthly ESI Challan Creation
- Return Submission
- P.Tax
- Calculation & Challan Submission
- Contract Labour Act
- Forms under Contract labour
- Regulation & Abolition Act
- Return under Contract Labour
- Principal Employer & Contractor
- Registration & License

- Liabilities of principal employer & Contractor
- Shops & Establishment Act
- Forms Under Shops & Establishment Act
- Procedure of Shops & Establishment Registration
- Leave under Shops & Establishment Act
- Holiday under Shops & Establishment Act
- Applicability of Shops & Establishment Act
- Payment Of Wages Act
- Objective of Payment of wages
- Pay & deduction
- Minimum Wages Act
- Object of the Act
- Purpose of the Act
- Types of Wages
- Process of Fixing Minimum Wages
- Different Types of Worker
- Bonus Act
- What is Bonus
- Calculation of Bonus
- Applicability of Bonus
- Which industries will not come under Bonus Act
- Maternity Benefit Act
- Applicability of Maternity Benefit Act
- Benefits Under Maternity Benefits Act
- Confinement under Maternity
- Benefit Act
- Gratuity Act
- Forms under Gratuity Act
- Payment of Gratuity Act
- Calculation of Gratuity
- Insurance under Gratuity Act
- Introduction of Labour Codes
- The industrial Relations Code
- The Code on Social Security
- The Occupational Safety, Health & Working Conditions Code
- The code on wages

Date- 06 & 07 April 2024 (2 Days) Time- 5 pm to 8.30 pm

1) Course Fee: Rs. 3000/- (Study material in softcopy shall be provided)

FOR MORE DETAILS PLEASE CONTACT:

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